

Endazhi-Nitaawiging Board of Directors  
Meeting Minutes

Meeting type:  Regular  Special  Emergency

Date: November 23, 2022

Time: 5:00 PM (CST)

Location: Endazhi-Nitaawiging Charter School

**1. Call to Order & Welcome**

The meeting was called to order at 5:32pm by Board Chair Naomi Long.

**2. Roll Call**

Board Member Attendance:

Naomi Long	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent	Jeffrey LaGou	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
Elizabeth White	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent	Alexandra Johnson	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
Alex Kmett	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent	Frances Miller	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent
Hieu Nguyen	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent	Donovan May	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent

Zoom Public Space: Naomi Long (Mille Lacs Grand Casino), Alex Kmett (Black Bear Casino)

Other Attendees:

Sylvia Fred, Donovan Sather, Elizabeth Strong, Naagaanwewidang Gauthier (Zoom), Sara Mountain (Zoom), Nathaniel Taylor (Zoom)

Sam Strong joined the meeting in person at 6:22pm.

Donovan May left at 7:11PM

**3. Mission/Vision**

**4. Approval of Minutes – November 21, 2022 Board Meeting**

Motion: Jeffrey LaGou

Second: Elizabeth White

*For: 5                      Against: 1*

Comments: Wrong date, Time of meeting was not entered but hand written, Naomi Long

**5. Additions/Corrections to Agenda**

**6. Approval of Agenda – November 23, 2022**

Motion: Jeffrey LaGou

Second: Donovan May

*For: 6                      Against: 0*

1. Opening Prayer & Song
2. Call to Order & Welcome
3. Roll Call
4. Mission and Vision
5. Review/Approval of November 21, 2022 Meeting Minutes
6. Approval of Agenda – November 23, 2022
7. New Business
  - a. Staff Shortage & Staffing Update

- b. Bylaw Amendment Discussion
  - c. Evaluation Process Details
- 8. Open Discussion
- 9. Adjournment

**7. New Business**

- a. Staff Shortage & Staffing Update: Interim HOS gives an update about the staff shortage.
  - i. Contingency Plan made in prior teaching staff meeting with former HOS
  - ii. Parent/Guardian notification about classroom/teacher changes.
  - iii. Naomi reached out BSU Indigenous Studies/Language Department.
  - iv. Job posting: Website, Ed Post thru St.Cloud University, MIIN
  - v. Conferences: need to schedule date.
  - vi. Current enrollment: 60. Staffing issues: Teachers need clear direction of what their day to day operation looks like, their roles, responsibilities and expectations.
  - vii. 4 Teachers are signed up for a 4 week Anishinaabemowin training/course that begins this week. Supported thru ANA grant.
- b. Bylaw Amendment Discussion: Discuss at a different time with Board and Admin
- c. Evaluation Process Details: All school staff to be evaluated. Date to be determined.
- d. Continuous Operational Planning moving forward.

8. Open Discussion:

**9. Adjournment**

Motion: Jeffrey LaGou

Second: Alex Kmett

*For: 5*

*Against: 0*

Meeting adjourned @ 7:53pm.

Next Meeting Date: December 6, 2022 at 5pm.

Minutes submitted by Elizabeth White, November 23, 2022.