

Endazhi-Nitaawiging School Board Regular Meeting Agenda

Tuesday, February 07, 2023
 Time: 5:30-6:30
 Regular School Board Meeting
 Endazhi-Nitaawiging Charter School
 25065 Highway 1 West
 Red Lake, MN 55671



Board Member Alex Kmett will be attending via Zoom from:
 1632 Airport Rd., Cloquet, MN 55720

I. Meeting Call to Order
 Time: 5:45PM

II. Roll Call

X	Lagou, Jeffrey
X	Long, Naomi
X	Johnson, Alexandra
X	Johnson, Rochelle
X	Nguyen, Hieu
E	May, Donovan
E	Miller, Frances
X	White, Elizabeth

X – Present, A – Absent, E – Excused

III. Prayer & Song

IV. Mission & Vision

Mission: The mission is to prepare each student for college with an enhanced knowledge of the Ojibwe language, culture, leadership, and environmental stewardship.

Vision: At Endazhi-Nitaawiging, the vision is to create confident leaders grounded in their true inherent identities and to ensure that they are academically, socially, and spiritually prepared to positively change the community and world.

V. Agenda Approval

A. A motion to approve the agenda for the regular school board meeting of January 25, 2023 minutes as presented.
 Motion by Rochelle Johnson, Second by Jeffrey Lagou ,
 Action: Motion carries. 7-0.

X	Kmett	X	Lagou	X	Long	X	Johnson, A.	X	Johnson, R.
X	Nguyen		May		Miller	X	White		

VI. Public Comment

- Community Member Candace Lagou expresses interest in joining the Policy Committee if it is restarted.

VII. Consent Agenda

- A. A motion to approve the consent agenda as presented.

Hiring:

- Paraprofessional- Alyjah Webster

Motion by Jeffrey Lagou, Second by Hieu Nguyen, Action: Motion passed. 6-0.

For: 6 Against: 0 Abstain: 0

X	Kmett	X	Lagou		Long	X	Johnson, A.	X	Johnson, R.
X	Nguyen		May		Miller	X	White		

VIII. Old Business

- A. Update on progress to develop and administer admin performance reviews, as discussed at the November 21, 2022 meeting: NL called in SF to give update and background information received from NISN for moving forward. OW has statutes for evaluations that need to be completed. EA will send NL information to pass along to the Board.

IX. New Business

- A. Motion to approve February 07, 2023 agenda made by Jeffrey Lagou, Second by Alexandra Johnson. Action: Motion passed. 6-0.

X	Kmett	X	Lagou		Long	X	Johnson, A.	X	Johnson, R.
X	Nguyen		May		Miller	X	White		

- B. Discuss process for nominating new board members: A. Johnson expresses she would like resign from her position on the EN Board of Directors and will submit a letter by next meeting.
- C. Reactivating the Policy Committee: Recruitment will begin for subcommittees and a chair position will need to be appointed. Will have an updated list of subcommittees and members at next meeting.
- D. School Calendar: R. Johnson presents Red Lake ISD #38's calendar for the 2023-2024 School Year for reference and informs the Board their board has completed a 1st and 2nd reading and will go for a 3rd reading before approval. R.Johnson has a call with Commissioner to ensure our hours are met for the 2022-2023 school year due to not having a Covid-19 policy in place.
- E. Discuss Handbook Revision: Need to add "Background checks" for all staff and volunteers. Need to create a "Volunteer Responsibilities and Confidentiality Agreement". Will need to notify families when a volunteer will be in their child's classroom.

A motion to add background checks to the handbook was made by Jeffrey Lagou, Second by Rochelle Johnson. Motion carries. 6-0.

X	Kmett	X	Lagou		Long	X	Johnson, A.	X	Johnson, R.
X	Nguyen		May		Miller	X	White		

- F. A motion was made for Rochelle Johnson to fill the Endazhi-Nitaawiging Board of Directors Treasurer position by Elizabeth White, Second by Jeffrey Lagou. Motion carries. 6-0.

X	Kmett	X	Lagou	X	Long	X	Johnson, A.		Johnson, R.
X	Nguyen		May		Miller	X	White		

X. Personnel

XI. Board Reports

- Head of School updates the Board on current enrollment, opened enrollment, have 1 new student. New curriculum is being implemented. MCA testing will begin at the beginning of April. Cultural Calendar update: students have harvested deer, work on deer hide, prepped for snow snake game by gathering all supplies and making own sticks. Going out snowshoeing, setting snares and ceremonies this month. Teacher update: still need a Special Education para. Attended a training about behaviors. Held Parent/Teacher conferences, had 90% of families in attendance. Will have upcoming teacher/staff trainings.
- Director of Operations calls in SMS Representative to give a financial update and access to employee SmartER (paystubs, W-2, etc.)

XII. Upcoming Meetings and Events

- American Indian Parent Advisory Committee (AIPAC) meeting held every 2nd Tuesday of every month at Endazhi-Nitaawiging.
- Additional opportunity for Teacher/Board collaboration.

XIII. Adjournment

- A. A motion to adjourn the meeting was made by Jeffrey LaGou, Second by Elizabeth White, Action: Motion passed. 6-0.

For: 6 Against: 0 Abstain: 0

X	Kmett	X	Lagou		Long	X	Johnson, A.	X	Johnson, R.
X	Nguyen		May		Miller	X	White		

Meeting adjourned at 7:50PM.